

Health, Safety, Environment and Quality Policy



AusNet Services is committed to providing a safe and healthy work environment.

It is our objective to achieve this for all people associated with AusNet Services, while we work to deliver:

- > Sustainable, quality network services to our customers; and
- > Specialist end-to-end services to utilities and government through Select Solutions.

We also strive to be a good corporate citizen in our management of environmental issues.

We are committed to being a leading service provider and employer of choice, delivering quality products and services that result in high levels of customer satisfaction.

Safety is a core value at AusNet Services. Our missionZero strategy will be achieved through strong safety leadership, safe behaviour, safe workplace environments and continual improvement to our management system.

AusNet Services is committed to providing all people delivering services to our customers a policy framework to work safely, sustainably and with excellence by:

- > Developing and reviewing policies and procedures, and having measurable objectives and targets to promote continual improvement in health, safety, environment and quality systems and performance.
- > Ensuring that all people are competent, and appropriately trained and inducted into the business.
- > Providing a framework of service delivery, using risk management strategies aimed at protecting our people, environment, assets, stakeholders and the general public.
- > Effectively consulting and communicating with our people to minimise risk associated with workplace hazards to eliminate injury and illness.
- > Accurately recording, reporting and investigating all workplace incidents and minimising the adverse effects that our operations may have on the environment.
- > Conforming to relevant legislative, regulatory, corporate and other requirements by addressing health, safety, environment and quality during all stages of our activities.
- > Monitoring and evaluating our health, safety, environment and quality systems, compliance and performance through regular audit programs.

Health, safety, environment and quality leadership means that everyone has a highly visible and passionate commitment based on clearly and consistently stated expectations that are not compromised.

To implement this policy, all people associated with AusNet Services extend their full support and commit to delivering products and services that meet the expectations of our stakeholders and customers.

A handwritten signature in black ink that reads "Nino Ficca".

Nino Ficca

Managing Director
17 April 2013